### CURRICULUM VITAE



PERSONAL INFORMATION Name Address Telephone



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TRAINING AND CONSULTANCY CLIENTS

E-mail

European Commission, Council of Europe, Open Society Foundations, World Bank, European Disability Forum, Erasmus Students Network, OBESSU, ILGA, EFHOH, European Network of Independent Living, International Young Nature Friends, World Organisation of the Scout Movement, European University at St. Petersburg, Higher School of Economics - Moscow, Ostankino Moscow Institute of Television and Radio Broadcasting, American Councils of International Education, Deutsch-Russischer Austausch, Danish Centre for Human Rights.

#### PROFESSIONAL EXPERIENCE 2001 - present

Type of business or sector

## Council of Europe, Directorate of Democratic Citizenship and Participation, Youth Department – www.coe.int/youth

Intergovernmental cooperation and policy making in the education and youth sectors, non-formal education training and civil society development and capacity building.

#### Consultant and Expert; Senior Trainer, Member of the Trainers' Pool since 2004.

- Listed within Top 5 candidates for the Educational Advisor post (Grade A1/A2), reserve list 2010-12.
- Conducted over 30 international trainings on: Human Rights Education, Minority Youth Participation, Anti-Discrimination, Youth Policy, Social Inclusion, Disability Rights, Gender Issues, ICT, PR and Media, Intercultural Learning, Non-Formal Education, Project and Organizational Management, and Fundraising.
- Trainer at Long-Term Training Course "Diversity and Cohesion", "Europe, Youth and Globalization" Event, Training of Trainers for Diversity and Inclusion, "Inclusion of Youth with Disabilities in the Programmes of the Council of Europe", "Youth ICT-based Participation", and others.
- Co-Author of the European Youth Campaign "All Different All Equal" Education Guide "Companion" (2007) and the Human Rights Education Manual COMPASS (version 2012).
- General Rapporteur for Youth Policy Expert Seminars, such as ENTER! "Access to Social Rights for Youth from Disadvantaged Neighbourhoods".
- Editor and writer of the Council of Europe Manual on Inclusive Non-Formal Education for young people.

2010 - present

Р	artnership	between t	the Europe	ean Comm	nission a	nd the C	ouncil of l	Europe in t	the You	th Field	

Youth Researcher, Expert. Author of "Youth and Disabilities" policy framework texts for the Partnership website. - <u>http://pjp-eu.coe.int/ru/web/youth-partnership/social-cohesion</u>

# September – November 2014 Eastern Partnership Youth Regional Unit – www.eapyouth.eu. Senior youth policy expert. • Supported capacity development of government and civil society actors in the youth sector in order to enhance the involvement of stakeholders, including young people, in youth policy formulation, implementation and evaluation (National Youth Policy workshops in Moldova, Belarus, Armenia). - <a href="http://eapyouth.eu/sites/default/files/documents/youth\_policy\_and\_participation\_epyru\_rus-1\_0.pdf">http://eapyouth.eu/sites/default/files/documents/youth\_policy\_and\_participation\_epyru\_rus-1\_0.pdf</a>

#### 2010 - present The Open Society Foundations – <u>www.opensocietyfoundations.org</u>. Expert and consultant.

- Youth policy expert, Youth Policy "ZhasCamp" conference Almaty, Kazakhstan;
- Trainer, Youth conference "Youth Rights: Real and Imagined" Budapest, Hungary;
- Consultant for the Russian Association of Population and Development on developing Youth Strategy and Coalition building, Moscow, Russia.
- OSF Youth Initiative New York staff Presentation on Inclusive Youth Participation.

2012-2015

- Disability Rights Fund <u>www.disabilityrightsfund.org</u>. Expert on the Global Advisory Panel.
  - Responsible for review and revision of the DRF grantmaking strategy for disability NGOs' advancement of the UN CRPD.
  - Member of the Grantmaking Committee responsible for the review of country strategies and Country Strategy Assessments and monitoring and evaluation activities of DRF in relation to grantmaking.

2014-2015	President of the European University at St. Petersburg Alumni Association (Europe) -
	<u>http://www.eu.spb.ru/en/alumni/eusp-alumni-europe</u> Responsible for leadership of ongoing operations; Execution of the decisions of the General Assembly, Preparation of the Annual Report, Preparation and convening of the General Assembly
2004 - 2014	<ul> <li>President of IFHOHYP – www.ifhohyp.org.</li> <li>Directed several Boards; Committees' Coordinator; Strategic Planning developer, Annual Budget manager, Grant Proposal Writer, Project and PR Coordinator, Facilitator of the Board meetings and conferences.</li> <li>Grant Administrator, Course Director / organizer of the 2006, 2007 and 2009 IFHOHYP international Study Sessions run in cooperation with the Council of Europe. Administrator of the EU Administrative grants "Support to bodies active at European level in the field of youth" in 2007, 2012 and 2013.</li> </ul>
	<ul> <li>Coordinator and lead researcher of the Research project "Hard of Hearing Young People in Europe: developing strategies on access to equal participation and social inclusion" supported by the Council of Europe, and Multimedia Project within the "All Different – All Equal" European Campaign.</li> <li>Coordinator of proposals to the European Institutions on youth policy and specific policy measures to the UN OHCHR for implementation of the UN Convention on the Rights of Persons with Disabilities. Contributed on Youth issues within the development of the Council of Europe Disability Action Plan 2006-2015.</li> <li>Liaised with International Disability Alliance and initiated strategic involvement of youth in strengthening</li> </ul>
	capacity-building of youth-led disability organisations, which led to formation of global Youth Council by youth with disabilities in the Global Partnership on Children with Disabilities under the aegis of UNICEF. Represented IFHOHYP to the UN High Level Meeting on Youth, World Bank Expert Focus Groups, World Youth Conferences, UN CRPD Conference and others.
	<ul> <li>Ensured organisational consolidation: introduced regular administrative grant support and paid staff; optimized internal and external communication system; modernized the website structure and organizational presence in the social media. Introduced Strategic Planning, ensured sustainability of capacity-building and advocacy work.</li> </ul>
	<ul> <li>Expanded the organization from 9 to 26 member countries in 2004-13; ensured its first ever representation in the regions of Africa, Asia and Northern America.</li> <li>Expanded experience in the Clobal Detection in the Clobal Det</li></ul>
	<ul> <li>Ensured organisational representation in the Global Partnership on Disability and Development, European Youth Forum, Council of Europe Advisory Council on Youth.</li> <li>Was instrumental in achieving the UN ECOSOC Special Consultative Status in 2013.</li> </ul>
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2000 - 2004	<ul> <li>Vice-President of IFHOHYP</li> <li>Delegate to institutional meetings, Administrator of the Council of Europe grants for the 2001 and 2003 Study Sessions, Course Director. Committees' Coordinator, Grant Proposal Writer.</li> <li>Writer for internal and external publications. Co-author of Policy Recommendations to the UN Youth Unit (1998).</li> </ul>
1997 - present	Fund of Assistance to Disabled Children and Youth, Russian Federation
	<ul> <li>Press-secretary; Project manager; International Relations Coordinator; Trainer; Interpreter.</li> <li>Manager of the projects "UN Global Youth Service Day", "Integration and Education through Arts and Sports", "Internet Access &amp; Training Programme", «Wheelchair Ballroom Dance and Sport" and many other, through Small Grants from the American Councils of International Education and IREX;</li> <li>PR coordinator responsible for liaising with NGOs in Europe and the US; Organizer of press-conferences.</li> </ul>
	<ul> <li>Author of Policy recommendations on accessible education, employment and rehabilitation for children and youth to the Federation Council of the Russian Federation.</li> </ul>
OTHER MISSIONS	
December 2013 – April 2014	<b>Downtown Community Television Center, New York</b> – <u>www.dctvny.org</u> . Expert consultant and co-organiser of the "Media Enabled" documentary moviemaking training project, supported by the Eurasia Foundation (Moscow – Krasnoyarsk, Russia; New York, USA).
July 2013	UN Conference of the States Parties to the UN CRPD. Chair of the Side Event "Accessible Environments" under support of the International Disability Alliance
April 2013	<b>World Bank</b> – <u>www.worldbank.org</u> . Expert at the Expert Focus Group Meeting "Safeguard Policies and Disability", Washington, DC, USA.
January 2013	Amphitheatre Foundation - <u>www.fundatia-amfiteatru.ro</u> . Member of the Editorial Board, International Journal for Human Capital Development (IJHCD).
October 2006 – February 2007	<ul> <li>United Network of Young Peacebuilders – <u>www.unoy.org</u>. Intern. Fundraiser, Project proposal writer.</li> <li>Managed international fundraising / donor database</li> <li>Developed grant proposals for peacebuilding projects</li> </ul>
2003 - 2013	<b>European Disability Forum -</b> www.edf-feph.org. Consultant, Speaker, Facilitator of the EDF events. Expert,

**13 European Disability Forum -** <u>www.edf-feph.org</u>. Consultant, Speaker, Facilitator of the EDF events. Expert, EDF Expert Group on Education. Member of the EDF Youth Committee (2008-2013). Partner of Social Inclusion policies, Human Rights & Non-Discrimination Committees (2006-08).

June-August 2003	The U.S. Library of Congress "Open World" Programme - <u>www.openworld.gov</u> . Facilitator, interpreter for the Russian delegation within "Federalism and Mass Media" visit, Atlanta - Kansas City. Mass Media in Russia, Europe and the US. International Freelance Journalist, Professional writer in English and Russian; "Argumenti I Fakti" all-Russian newspaper, Radio "Maria" and others. Columnist of the US portal <u>www.i711.com</u> , column "International".							
1998 - present								
EDUCATION								
2008-2013	Humboldt University in Berlin - <u>www.hu-berlin.de</u>							
<ul> <li>Principal subject</li> </ul>	PhD researcher in rehabilitation sociology – comparative analysis of social inclusion in Germany and Russia							
August 2009	University of Oslo PhD Summer School in Comparative Social Studies							
<ul> <li>Principal subject</li> </ul>	"The Political Opportunities and Constraints in Welfare State Reform"							
2006-2008	European University at St. Petersburg – <u>www.eu.spb.ru</u>							
Principal subjects	Political Science and Sociology; incl. DAAD Research at Humboldt University, Berlin							
<ul> <li>Title of qualification awarded</li> </ul>	M.A. Degree in Political Science and Sociology (validated by the University of Helsinki)							
2005-2006	University of Amsterdam – <u>www.uva.nl</u>							
<ul> <li>Principal subjects</li> </ul>	International and European Relations, Management							
<ul> <li>Title of qualification awarded</li> </ul>	Executive M.A. Degree in International and European Relations & Management							
2004-2005 1998-2004	Heinrich Böll foundation and Human Rights Society "Memorial" Sur Place scholarship grantee. Researcher at Humboldt University, Berlin, "Information Policy of the European Institutions and Disability Rights" <b>St. Petersburg State University</b> – www.spbu.ru							
Principal subject	International Journalism; M.A. Thesis: "Information Policy of the European Institutions and Disability Rights", BA							
Titles of qualifications	Thesis: "Information Policy of the Council of Europe and Disability Rights" 1) M.A. and B.A. (Honours Degree) in International Journalism; 2) Additional Higher Education Degree (with							
awarded	honours) in "Interpretation in the Field of Professional Communication" (Russian-English)							
1996-1997	<b>Tecumseh High School, MI, USA.</b> Selected on the competition basis for a year of study in the US under the "Future Leaders Exchange Programme", American Councils of International Education							
Principal subjects	US Politics, English, Spanish, Computer Science, Psychology, Civic Education, Studio Arts							
<ul> <li>Title of qualification awarded</li> </ul>	The U.S. High School Diploma, Endorsement in Communication Arts and English							
Honours & awards	<ul> <li>The U.S. President's Award of Academic Excellence</li> <li>DAAD, MATRA, Huygens, Heinrich Böll, St. Petersburg City Administration Award for young researchers, Franz-Aumund Stiftung, Open Society Foundations research scholarships</li> <li>II place in the UNESCO International Journalism Competition "The Right to Education"</li> <li>U.S. Department of State Alumna of the Month, January' 2008</li> <li>Nomination for and publication in the ABI Edition "The Greatest Women of the XXI Century"</li> </ul>							
Further professional development Organisational and Social Skills and Competences	<ul> <li>2010: Course "Coaching people with disabilities in access to open labour market" (Aktion Mensch, Nürnberg, Germany); 2004: Alice Salomon Fachhochschule and Humboldt University courses in "European Integration and Social Exclusion" and "Disability Studies" (Berlin, Germany); 2003: "Management of the NGOs in social-medical sphere" (NGO Development Centre, St. Petersburg, Russia); 2003: "Training of Trainers in Human Rights Education" (Council of Europe).</li> <li>Strong team-working skills, from research teams to writers' teams and trainers' teams;</li> <li>Flexibility, effective facilitation and (intercultural) communication skills; loyalty and integrity;</li> <li>Involved in positions such as Project Coordinator, Expert, Researcher, Facilitator, Trainer, Grant Proposal Writer, Rapporteur, Consultant and Evaluator in a total of about 20 international projects, in dozens of European countries, with hundreds of people</li> </ul>							
COMPUTER SKILLS	Microsoft Office, Microsoft Windows, SPSS (basic), MacOS, basic HTML							
ARTISTIC SKILLS	Piano playing, Ballroom Latin Dance, Ballroom Wheelchair Dance, Painting							
ARTISTIC SKILLS								
MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS	<ul> <li>Trainers' Pool of the Council of Europe &amp; SALTO - www.coe.int/youth, www.salto-youth.net</li> <li>Youth Human Rights Movement - www.yhrm.org</li> <li>Global Partnership on Disability and Development - www.gpdd-online.org</li> <li>Nordic Network on Disability Research - www.nddr.no</li> <li>Experts Pool, Peer Review Programme in the Field of Social Inclusion Policies, EC, 2005-06, 2007-08</li> </ul>							
Languages	RussianMother tongueEnglishReading: Excellent; Writing: Excellent; Speaking: ExcellentGermanReading: Good; Writing: Good; Speaking: ProficientFrenchReading: Basic; Writing: Basic; Speaking: BasicSpanishReading: Basic; Writing: N/A; Speaking: Basic							

#### **ANNEX: RELEVANT PUBLICATIONS AND PAPERS**

#### **ACADEMIC PUBLICATIONS**

## "Constraints in access to assistive technologies – and communication – for hard-of-hearing people in the Russian Federation and in Germany"

Disability Studies Quarterly journal, Vol. 31, No 4 (2011): Mediated Communication. ISSN: 1041-5718; eISSN: 2159-8371. Web version: <u>http://dsq-sds.org/article/view/1709/1757</u>. English.

#### "Youth participation: surveys of hard of hearing youth in Europe"

Council of Europe (2011). "Some still more equal than others? Or equal opportunities for all?" ISBN 978-92-871-6746-0. Serdar M. Degirmencioglu. Web version: <u>http://bit.ly/YdKv9H</u>. English.

#### REPORTS

#### "Access to Social Rights for Young People in Disadvantaged Neighbourhoods"

 General Rapporteur. ENTER! Youth Policy Expert Seminar Report. Council of Europe (2011). Web version: <u>http://enter.coe.int/eng/Publications</u>. English.

#### "Inclusion of Youth with Disabilities in the Youth Activities of the Council of Europe"

 Co-author, Rapporteur. Report of the Council of Europe Consultative Meeting on the inclusion of youth with disabilities in the Council of Europe programmes (2013). Council of Europe Publications. English. Web version: <u>http://www.coe.int/t/dg4/youth/Source/Resources/Documents/2012\_Consultative\_Meeting\_Inclusion\_disabilities.pdf</u>.

#### IFHOHYP training course report "Training Facilitators for Inclusion"

 Writer, editor. Council of Europe Directorate of Youth and Sport publishing (2010). Web version: <u>http://www.coe.int/t/dg4/youth/Source/Training/Study\_sessions/2009\_IFHOHYP.pdf</u>. English.

#### IFHOHYP study session report "Developing leadership skills and competences"

• Writer, editor. Council of Europe Directorate of Youth and Sport publishing (2008). Web version: <u>http://www.coe.int/t/dg4/youth/Source/Training/Study\_sessions/2007\_IFHOHYP\_en.pdf</u>. English.

## IFHOHYP study session report "Safeguarding human rights - how to cope with violence and discrimination in education and employment?"

 Writer, editor. Council of Europe Directorate of Youth and Sport publishing (2007). Web version: http://www.coe.int/t/dg4/youth/Source/Training/Study\_sessions/2006\_IFHOHYP\_en.pdf. English.

#### Study session report "Building communication for hard of hearing youth: breaking barriers and stereotypes"

 Writer, editor. Council of Europe Directorate of Youth and Sport publishing (2004). Web: <u>http://www.coe.int/t/dg4/youth/Source/Training/Study\_sessions/2003\_IFHOHYP\_en.pdf.</u> English.

#### EDUCATIONAL PUBLICATIONS AND MANUALS

#### COMPASS: A Manual on Human Rights Education with Young People

 Co-Author. Author of the background texts on Disability and Disablism and training activities "I want to work!", "See the Ability". Council of Europe (2012), pp. 465 – 474, Web version: <u>http://eycb.coe.int/compass/download\_en.html</u>. English.

#### "All Together" Handbook

 Co-Author. International Falcon Movement – SEI Inclusion Handbook comprising good practices of inclusion of socially disadvantaged children and youth across various countries of the world (2009). http://www.ifm-sei.org/files/up/handbook.pdf. English.

#### "NGO cooperation in Russia and Finland: development of NGO international projects in youth work and culture"

 Consultant on youth policy, writer. NORDEN-TACIS Russian-language brochure of the NORDEN Association for Cooperation with Nordic Countries (2009). Web version: <u>http://www.norden.spb.ru/files/ru/project/113/norden-spravochnoe-posobie-dlya-razvitiyamezhdunarodnykh-proektov-nko.pdf</u>. Russian.

#### "ExchangeAbility"

 Co-Author. ERASMUS students' network and European Disability Forum booklet (2009) on running mixed ability projects or exchanges that are inclusive for students with disabilities. Web version: <u>http://esn.org/sites/default/files/ea\_handout\_0.pdf</u>. English.

#### "No Barriers, No Borders" handbook on organizing mixed ability activities

Consultant, contributor to the original English language version. Editor of the Russian-language version. SALTO (2008, 2009). Web version: <u>http://www.salto-youth.net/rc/inclusion/inclusionpublications/inclusionforall/nobarriers/</u> (English); <u>http://www.salto-youth.net/downloads/4-17-1527/NoBarriersNoBordersRU.pdf</u> (Russian).

## Educational Guide "COMPANION"- A campaign guide about education and learning for change in Diversity, Human Rights and Participation

 Co-Author. Manual issued for the European Youth Campaign "All Different-All Equal". Council of Europe (2007). Web version: <u>http://eycb.coe.int/compass/en/pdf/Companion\_final.pdf</u>. English and Russian.

#### "What is IFHOHYP? About our needs, rights and inclusion"

• Co-Author, Editor, Manager of the publication (edition of 2000 brochures). St. Petersburg (2007). English

#### **ARTICLES AND POLICY TEXTS**

#### "Youth and Disabilities – European Union policy framework"

 Policy framework text for the European Commission – Council of Europe Partnership in the Field of Youth (2012). Web version: <u>http://youth-partnership-eu.coe.int/youth-partnership/ekcyp/BGKNGE/Youth\_and\_disabilities.html</u>. English.

#### "Is the UN ready for serious youth involvement?"

• A critical reflection on the International Year of Youth and related events: <u>http://www.youthpolicy.org/blog/2011/10/un-and-youth-involvement/</u> (2011). English.

#### "Non-formal education as a core value to build skills and self-confidence", "Women and disability"

"Daily challenges for equality" (2009). Publication of the European Disability Forum. Web version: <u>http://www.edf-feph.org/Page.asp?docid=18486&langue=EN</u>. English.

#### Author columns "International" on the lives and realities of people with hearing loss around the world

Web-portal i711.com, http://legacy.i711.com, series of articles (2005-2010). English.

#### "Role of European trainings, Participation and Arts in integration of youth with disabilities"

EC – Council of Europe Youth Partnership magazine "Coyote" (Issue 8, 2004). Web version: <u>http://youth-partnership-eu.coe.int/youth-partnership/documents/Publications/Coyote/8/incl\_disabilities.pdf</u>. English.

#### "Right To Education"

 UNESCO (1998). Il prizewinning English-language article in the UNESCO International Journalism Student Competition. Web version: <u>http://unesdoc.unesco.org/images/0011/001159/115901eb.pdf</u>. English.

#### Series of articles on culture, art, social and disability issues

• Russian- and English-language mass media ("Argumenti I Fakti-St.Petersburg", "Neva News"), 1997-2001.

#### "Role of technologies for people with hearing loss"

USA Magazine "World Around You" for people with hearing loss, Laurent Clerc National Deaf Education Center, Gallaudet University (1997). II Prize-winning place in the US National Essay Competition. English.

#### Winning international competition essay "Europe in School"

Award participation in the European Youth Meetings, Saarbrücken, Germany (1998).

#### **CONFERENCE INPUTS, PUBLISHED PAPERS AND ABSTRACTS**

## "Disabled people's organisations (DPOs) and development of disability policies at the European level within the Council of Europe and the European Union"

 Keynote speaker at the Council of Europe Regional seminar on the participation of people with disabilities in political and public life, Croatian Ministry of Social Policy and Youth, Zagreb, Croatia (15-16 November, 2012). Web version: <a href="http://www.mspm.hr/novosti/vijesti/regionalni\_seminar\_o\_sudjelovanju\_osoba\_s\_invaliditetom\_u\_politickom\_i\_javnom\_zivotu">http://www.mspm.hr/novosti/vijesti/regionalni\_seminar\_o\_sudjelovanju\_osoba\_s\_invaliditetom\_u\_politickom\_i\_javnom\_zivotu</a>

#### "Hard of hearing people in Germany and Russia: awareness of socio-economic, civil and political rights"

 Publications of the International 'Social Work & Society' Academy TiSSA Research Conference "Social Work & Society – Between Private, Public and the State", Bucharest, Romania (24-29 August, 2012). English.

## "Bodily communication as a cultural norm with hard-of-hearing youth and resource barrier for the implementation of social and political rights"

Report at the Research conference "Physical modes of youth in daily life", Center of Youth Research of the Higher School of Economics, St.Petersburg (28-29 September, 2012). English and Russian.

#### "Empowerment through self-advocacy and non-formal education"

IFHOH World Congress "A better quality of life", Bergen, Norway (25-28 June, 2012). Web version: <u>http://bit.ly/P2wYOh.</u>

#### "Social inclusion of people with disabilities in Russian Federation and Germany"

 Open Society Foundations GSGP Research Conference, London School of Economics, London, Great Britain (11-14 April, 2011). English.

#### "Cultural Representation of Disability in Russia"

 "Present Difference: The Cultural Representation of Disability" Research conference, Manchester Metropolitan University (6-8 January, 2010). English.

#### "The limits of choice? Constraints in selecting the best device"

 EU Conference "Creating Conditions for Independent Living" – European Day of People with Disabilities, European Commission, Brussels, Belgium (3-4 December, 2009) – presentation available at <u>http://ec.europa.eu/social/main.jsp?catId=88&langId=en&eventsId=205&furtherEvents=yes</u>. English.

#### "Empowerment of youth through active participation and access to information: challenges and opportunities"

• European Youth Conference "Towards a barrier-free Europe", Athens, Greece (16-17 May 2003)

#### Series of publications on integration of young people with disabilities through Arts, Sports and Education

• "People & Health" international Congress Publications (2001, 2002, 2004). English and Russian.

#### "Information for All: Universal Access to Information"

• UNESCO International conference on Information for All publication, St.Petersburg, Russia (2004). English and Russian.

#### "Gender stereotypes in multiple discrimination"

 "A Man and a Woman: parallel worlds – philosophy, journalism, politics" Research Conference edition (2004). Gender Centre, St. Petersburg State University. Russian.

#### "The role of creative rehabilitation in integration and raising professional skills with disadvantaged youth"

• "Art for Social Change" international conference edition (2003), St. Petersburg. Russian.

#### "Role of INGYOs in achieving better interaction between non-profit organizations and mass media"

• "Youth and Media" Journalism Research Conference Publication, St. Petersburg State University (2003). Russian.

## "Obtaining full-fledged education in mainstream schools/universities and desired employment for people with hearing loss: counteracting challenges and stereotypes"

International Research Conference "Higher Education for Persons with Disabilities" publication (2000). Expert Publishing, St. Petersburg, Russia. Russian.

#### "The role of early rehabilitation in the integration of hard of hearing children"

• Internationaler Verband für Schwerhörigen-Seelsorge e.V. Conference Reports' Publication (1999). Berlin, Germany. English.